



Republic of Malawi

NATIONAL PLAN OF ACTION AGAINST TRAFFICKING IN PERSONS

2023-2028

**Ministry of Homeland Security
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FOREWORD

Trafficking in Persons (TIP) refers to the recruitment, transportation, transfer, harboring or receipt of persons-by force, coercion, fraud, and other forms of deception for the purpose of exploitation. This is a global problem and Malawi is affected as a source, transit, and destination country. It is for this cause that the Government of Malawi endorsed the United Nations Convention against Transnational Organized Crime which has two protocols under it; first the Trafficking Protocol, seconded by the Protocol against the Smuggling of Migrants by Land, Sea, and Air on 17th March 2005. The later, focuses on the prevention and combating trafficking of persons, specifically women and children and encourages Member States to develop, disseminate specific legislation, and action plans in order to combat trafficking in persons.

In 2015, the Government of Malawi domesticated the protocol by enacting the Trafficking in Persons Act No.3 of 2015 which provides a comprehensive legislative framework for combating and preventing trafficking in persons using a human right centered approach. In order to bring an effective regulation and coordination of trafficking in persons and related matters, including the provision for, among other things, the protection of victims of trafficking in persons, funding arrangements, care and support of victims and specific offenses and penalties for offenders, an institutional framework was established. The Government of Malawi, therefore, acknowledges a holistic approach to the intervention by all stakeholders to achieve its vision of creating Malawi free from trafficking in persons.

We, therefore, request for the full involvement of all stakeholders in the implementation of the commitments in this Plan and working together in building a Malawi free from trafficking in persons crime.

Oliver M.C Kumbambe

SECRETARY FOR HOMELAND SECURITY

PREFACE

The Ministry of Homeland Security is pleased to present the Government of Malawi second edition of National Plan of Action Against Trafficking in Persons (NPATIP) covering a period of five years from 2023 to 2028 to operationalize the Trafficking in Persons Act No. 3 of 2015.

The NPATIP sets a road map for a comprehensive approach towards prevention of trafficking in persons, protection of victims and all witnesses, thorough prosecution of suspects as well as creating space for partnership. This demonstrates the Government's commitment to its international obligations and the desire to respect human rights, protection, suppression, victim care, and punishment of trafficking in persons offenders.

A holistic approach by all stakeholders is required to effectively prevent and combat human trafficking. Successful prosecution of offenders, appropriate assistance to victims and witnesses and, most importantly prevention of crimes of human trafficking is possible when first responders perform their duties diligently.

The Malawi we want is possible and NPATIP is the first step to achieving our collective dreams. Let all of us entrusted with the implementation aspects of this action plan be resolute in ensuring its full implementation and commitment to periodically take stock of our progress along the way.

The formulation of the NPATIP involved a participatory process including various stakeholders. We are extremely grateful for all stakeholders' participation in ensuring that this plan reflects needs and priorities of the majority of the people in Malawi. The Ministry appreciates that partnership and joint efforts are prerequisite in implementing the NPATIP as well as in the achievement of our vision for creating a better Malawi.

Honorable Dr Kenneth Reeves Zikhale Ng'oma, MP
MINISTER OF HOMELAND SECURITY

ACRONYMS

CADECOM	Catholic Development Commission
CSO	Civil Society Organisations
DoICS	Departments for Immigration and Citizenship Services
FBO	Faith Based Organizations
FIA	Financial Intelligence Authority
GLOHOMO	Global Hope Mobilization
GoM	Government of Malawi
ICT	Information and Communication Technology
IOM	International Organization for Migration
MDAs	Ministries, Departments, and Agencies
MHRC	Malawi Human Rights Commission
MNAT	Malawi Network against Trafficking
MoFA	Ministry of Foreign Affairs
MoFEA	Ministry of Finance and Economic Affairs
MoGCDSW	Ministry of Gender, Community Development and Social Welfare
MoHS	Ministry of Homeland Security
MoJ	Ministry of Justice
MoL	Ministry of Labour
MoU	Memorandum of Understanding
NCA	Norwegian Church Aid
NCCA-TIP	National Coordination Committee against Trafficking in Persons
NGOs	Non-Governmental Organizations
NPA	National Plan of Action
NPATIP	National Plan of Action against Trafficking in Persons
NSO	National Statistical Office
PAC	Public Affairs Committee
SADC	Southern African Development Community
TIP	Trafficking in Persons
UN	United Nations
UNODC	United Nations Office on Drugs and Crime
UNTOC	United Nations Convention
USAID	United States Agency for International Development
YONECO	Youth Net and Counselling

ACKNOWLEDGEMENTS

This National Plan of Action against Trafficking in Persons (NPATIP) (2023-2028) is a culmination of material, physical and financial contributions provided by key stakeholders committed to combating TIP in Malawi. Sincere gratitude goes to various sectoral ministries including; Ministry of Gender, Community Development and Social Welfare (MoGCDSW); Ministry of Justice (MoJ); Ministry of Foreign Affairs (MoF); Ministry of Labour (MoL), Ministry of Youth and Sports; Ministry of Finance and Economic Affairs (MoFEA) Malawi Human Rights Commission (MHRC), United Nations Office on Drugs and Crimes (UNODC), International Organization for Migration (IOM) for the technical and financial support towards development of this plan.

The Ministry of Homeland Security is also grateful to the National Coordination Committee against TIP (NCCA-TIP) members who worked tirelessly in coordinating the development of this plan. Special thanks are also extended to participants to the National Stakeholder Consultation and Validation Workshops as well as members of the NPATIP drafting team who included, Maxwell Matewere and Caleb Thole.

Special thanks to United States Agency for International Development (USAID), Plan International, Norwegian Church Aid (NCA), Civil Society Organizations (CSOs), Love Justice International, Catholic Development Commission (CADECOM), Salvation Army, Youth Net and Counseling (YONECO), Malawi Network Against Trafficking in Person (MNAT), Global Hope Mobilization (GLOHOMO), UN Office on Drugs and Crime (UNODC and individuals for their contribution towards the development of this plan.

Oliver M.C. Kumbambe
SECRETARY FOR HOMELAND SECURITY

1.0 INTRODUCTION

1.1 BACKGROUND

The Government of Malawi (GoM) developed the initial National Plan of Action against Trafficking in Persons (2017 – 2022) to translate and implement provisions of the Malawi Trafficking in Persons Act of 2015. The implementation of this Plan of Action expired on 31st March, 2022. The design of the plan was comprehensive and aimed at combating the crime of trafficking in persons through victim-centered and human rights-based prevention, prosecution, protection, care, and support.

Although the (2017-2022) Plan of Action was efficiently and effectively designed to addressing the global problem of Trafficking in Persons, the attainment of quantifiable outcomes was compromised because it was a first intervention which due to its novel nature faced situational diagnostics problems including inadequate human capacity of this field specialization to deal with this form of crime and lack of baseline information as well as informed quantifiable outcomes. The baseline information had huge gaps which made it challenging to quantitatively measure outcomes and most laws and regulations needed to be reviewed to match the court case conclusions and punishments that could overly deter would be offenders of this crime. There were also other emerging challenges which were not envisaged at design stage both endogenous and exogenous which resulted into an average performance of the 2017-2022 Plan of Action.

1.2 PROBLEM STATEMENT

National response to TIP in Malawi continues to face what can be considered as fundamental challenges in human trafficking but as well as emerging challenges due to new ideas and other forms of aiding although not intended developments such as: Lack of legislation to regulate private recruitment agencies in the country; inadequate resources (financial, material, physical) undermining comprehensive response by the government and its stakeholders to TIP. For example, victim protection remains weak, consequently victims are sometimes kept in Police cells alongside trafficking offenders; limited public awareness on TIP; limited knowledge of TIP among stakeholders including

first responders, hence the reason cases of smuggling of migrants are sometimes confused with TIP; Key players in the criminal justice system such as investigators, prosecutors and magistrates are not fully familiar with legal framework on TIP; and poor data management (system) to inform planning and decision making.

This has prompted the development of a successor plan for the period 2023-28 among others to concretise the successes of the 2017-2022 National Plan of Action as well as enhance strategies and Programs to address the existing gaps. The National Plan of Action is also a critical resource mobilization tool for all stakeholders and actors legally established to collaborate with GoM in the fight against human trafficking.

1.3 RATIONALE

Implementation of the 2023-28 National Plan of Action against Trafficking in Persons will translate the provisions of the 2015 TIP Act into action. The plan is developed in such a way that modern challenges in the area of TIP are addressed. In addition, the plan will act as a guide and resource Mobilization tool for all stakeholders. The NPA will also form part of the priorities set by the National Coordination Committee against TIP (NCCATIP) established in 2016.

1.4 NATIONAL PLAN OF ACTION DEVELOPMENT PROCESS

Members of the National Coordination Committee against TIP (NCCATIP) comprising Secretary for Homeland Security (MoHS), Secretary for Gender, Social Welfare and Community Development, Secretary for Justice, Inspector General of Police, Director General of Immigration, Malawi Human Rights Commission, Norwegian church Aid and Malawi Network against Human Trafficking (M-NAT) guided members of institutional framework comprised of officers from MoHS that oversees the operationalization of the Malawi TIP Act (2015) to commence the process of reviewing the 2017-2022 National Plan of Action and developing a successor plan for the period 2023-28.

The NPA review process started in May 2022 with stakeholders from the MoHS, Ministry of Gender, Ministry of Labour, Ministry Justice, UNODC, MNAT, Norwegian

Church Aid (NCA), Malawi Human Rights Commission (MHRC) and the International Organization for Migration (IOM). Stakeholders which were further consulted included Government Officials (District Commissioners, Police, Immigration, Prison, District Youth Officers, Social Welfare Officers, and Directors of Health), Religious leaders (PAC & Muslims Association of Malawi), Community leaders (Chiefs) and Civil Society Organizations including Youth Organizations in all the regions of Malawi.

Both feedback from the review exercise and reports from key players in the TIP sector guided the development of the 2023-28 NPA.

1.5 ACHIEVEMENTS FOR THE 2017-2022 NPA

During the period under review, the Government of Malawi endeavored to meet the minimum standards for the elimination of trafficking which led to country upgrade from Tier 3 to Tier 2 on the global TIP index. The government demonstrated overall increasing efforts on its anti-trafficking capacity. These efforts included investigating and prosecuting trafficking cases, including investigations of allegedly complicit officials; increasing collaboration with NGOs to identify potential victims; and increasing awareness efforts and screening for trafficking in refugee camps.

Specific achievements among others include the following:

1. Operationalized National Coordination Committee against Trafficking in Persons;
2. Operationalized Anti-Trafficking fund;
3. Development of the Standard Operation Procedure for Victim identification and National Referral Mechanisms
4. Development of the Training Curriculum Police Recruits and capacity building of law enforcement officers;
5. Designated four (4) premises as shelters for victims of trafficking in Persons;
6. Mainstreamed TIP education in Police Training School, Malawi Institute of Tourism, Evangelical Association of Malawi;

7. Established Eleven (11) District Coordination Committees Against TIP across the country
8. Enhanced labour inspections in all employment sectors to check child labour and other illegal (TIP-related) labour practices;
9. Conducted in-service specialized training for transport and hospitality industries to build skills for prevention, identifying and responding to situations of exploitation particularly situations where children may be at risk of sexual exploitation;
10. Trained media houses on Malawi TIP Act 2015 and on-going TIP issues
11. Sensitized all Paramount Chiefs and Senior Traditional Authorities on Understanding TIP;
12. Gazetted labour officers and social workers as enforcement officers of TIP and protection officers of victims of TIP, respectively.
13. Developed TIP Communication and Resource mobilization strategies

1.6 IMPLEMENTATION CHALLENGES OF 2017-2022 NPA

The review exercise further revealed a number of implementation challenges to the Plan of Action. These include:

1. Inadequate resources (Financial, material, physical) undermining government response to TIP.
2. Key players in the criminal justice system such as investigators, prosecutors and magistrates are not fully familiar with legal framework on TIP;
3. Victim protection remains weak, consequently victims are sometimes kept in Police cells alongside trafficking offenders;
4. Officials' complicity continued to impede the government's efforts to carry out anti-trafficking law enforcement efforts and proactively identify trafficking victims;
5. Inadequate knowledge among communities on the subject;
6. The design of the 2017-22 NPA results framework template was a bit complicated i.e. indicators not related to activities;

7. The 2017-2022 Action Plan lacked baseline data which made it difficult to ascertain impacts;
8. Inadequate funds allocated to the Anti-Trafficking Fund to provide care to victims and to expand training for law enforcement and protection officers on investigating trafficking crimes, identifying trafficking victims, and providing adequate protection services;
9. Limited knowledge of TIP among stakeholders including first responders, hence the reason cases of smuggling of migrants are sometimes confused with TIP;
10. Bureaucratic criminal justice systems which lead to delays in prosecuting TIP Offences;
11. Limited knowledge and skills amongst investigators and Prosecutors to investigate and prosecute TIP offences;
12. Poor data management (system) to inform planning and decision making,
13. District coordination committee anti-trafficking efforts through developing district-level action plans and increasing coordination on victim services and investigations remains weak.
14. Poor coordination amongst the service providers for victim support and care including reintegration of the victims.

2.0 SITUATION ANALYSIS

The 2023 – 2028 Plan of Action is being developed at a time when responses to this form of crime are facing a challenge of identification and detection of victims. Vulnerability aspects are also an increasing feature which needs intervention and inclusion in national response programming. According to Global Report on Trafficking in Persons (UNODC, 2022), if gender aggregations are considered, women face physical and extreme violence three times as much as men while aggregations in terms of age, shows that children are subjected to being trafficked twice as much as adults.

2.1 TRAFFICKING IN PERSON SCENARIOS IN MALAWI

The studies still show that there are at least four broad trafficking scenarios in Malawi:

- a. Victims trafficked from Asia and Europe to African Countries including Malawi;
- b. Trafficking of persons locally;
- c. Victims trafficked from East Africa and the Great Lakes region enroute to South Africa and some to Mozambique, Zambia, and Zimbabwe; and
- d. Trafficking of persons to other countries with Malawi as a source or transit country.

2.2 LINKAGES WITH OTHER RELEVANT POLICIES, LEGISLATION, AND INTERNATIONAL INSTRUMENT

The 2023-2028 NPA against Trafficking in Persons is aligned with a number of existing overarching national, and international instruments as outlined in the following sub-headings:

2.2.1 National instruments

- a. The Malawi Constitution
- b. Trafficking in Persons Act (2015)
- c. National Security Policy (2017)

- d. Ministry of Homeland Security Strategic Plan (2021-2026)
- e. Malawi Vision 2063

2.2.2 Regional Instruments

- a. SADC Protocol on Gender and Development (2008),
- b. SADC Protocol on Mutual Legal Assistance on Criminal Matters (2002),
- c. SADC Protocol on Extradition (2002),
- d. SADC Protocol on Combating Illicit Drug Trafficking in SADC (1996),

2.2.3 International Instruments

- a. The UN Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children (The Palermo Protocol)
- b. The UN Convention against Transnational Organized Crime (UNTOC),
- c. Ouagadougou Action Plan to Combat Trafficking in Human Beings, especially Women and Children (2006)

3.0 NATIONAL PLAN of ACTION 2023-2028

3.1 Vision

A Malawi free from crime of trafficking in persons

Mission

Combating the crime of trafficking in persons through victim-centered and human rights - based prevention, prosecution, protection, care, and support.

Goal

To reduce trafficking in persons in Malawi by 2028

Guiding Principles

- Human rights-centered approach: rights-based programming that put victims at the center of all measures and emphasis on safeguarding human rights;
- Gender-responsive: acknowledging the differences that are deeply rooted in marginalized social, economic, and political human entitlements and putting a gender sensitive approach at the center of programming
- Victim-centered approach: seeking to minimize traumatization associated with the criminal justice process by providing the support of victim advocates and service providers, empowering survivors as engaged participants in the process, and providing survivors an opportunity to play a role in seeing their traffickers brought to justice.
- Child-centered approach: considering the best interest of child first in all children first in all child counter-trafficking programming and service delivery

- Stakeholder participation: Ensuring the views and opinions of stakeholders are reflected in the design and provide adequate space for full participation in the implementation of the anti-trafficking response.
- Government Ownership: Government owning the anti-trafficking response by allocating adequate resources, creating an enabling environment for participation, providing the necessary leadership and meeting outcomes of the national TIP response; and
- Sustainability: Combating TIP by maximizing available national and local resources and investing into existing and relevant response structures.

4.0 Formulation of the 2023-2028 NPA

The 2017-22 NPA against TIP performance was assessed in line with its five key priority areas and findings from the review informed programming for the 2023-2028 NPA. The GoM recognises that TIP cannot be easily eradicated, and a detailed plan with timelines and defined areas of responsibility are necessary to combat this crime. It is within this context that the NPA has set out strategic outcomes and implementation plans to combat TIP over the next five years.

Priorities for Malawi National Plan of Action against TIP (2023-2028) are five-fold:

1. Prevention of TIP;
2. Support and protection of victims;
3. Detection, investigation, and prosecution of trafficking offences;
4. Partnership, coordination, and sustainable financing; and
5. Research, monitoring and evaluation (M&E) and reporting.

4.1 PREVENTION

This is the overarching theme that runs throughout the five-year lifespan of the plan. It is believed that by following the appropriate strategies and targeted interventions outlined herein, the government can effectively and progressively reduce the incidence of TIP. Chief amongst this is to gradually eliminate the push and pull factors, which constitute

the root cause of trafficking, including expanding social protection to care for at risk communities. This will also go a long way in preventing the re-trafficking of victims. To compliment these efforts the government will commit to implementing a coordinated campaign strategy to deepen the awareness and understanding of trafficking, in schools and communities perceived to be at risk.

4.2 PROTECTION

The plan recognises that providing enhanced care and protection to victims is the combined responsibility of a number of agencies and stakeholders. Victim care is a central theme of the plan and includes the rescue of victims and runs through to providing adequate privacy, security, health and psychosocial support during the investigation, trial, rehabilitation, and reintegration stages.

4.2 DETECTION, INVESTIGATION AND PROSECUTION

To counter the challenges experienced hitherto relating to the prosecution of traffickers, the plan provides for the prioritization of trafficking cases by establishing procedures and systems within enforcement agencies to expeditiously try such cases. Parallel to this is the continued training of Judiciary, investigators, and prosecutors to effectively implement the Trafficking in Persons Act 2015 for the effective prosecution of cases.

4.4 COORDINATION, PARTNERSHIP AND SUSTAINABLE FINANCING:

The fundamental principle of the plan is increased cooperation and coordination amongst key government ministries departments and agencies (MDAs), civil society, NGOs, the private sector, and foreign governments and UN agencies will be central to achieving the plans objectives.

4.5 RESEARCH, DATA COLLECTION AND MONITORING AND EVALUATION

Similarly, improved mechanisms for communication, data collection and dissemination will prove crucial in the fight against TIP.

5.0 INSTITUTIONAL ARRANGEMENT

A multi-stakeholder approach across Ministries, Departments, and Agencies, Development partners, Private sectors, and NGO's, will be required in the implementation of the activities. The following institution will play key roles respectively in the implementation.

- 5.1.1 Ministry responsible for Homeland Security will be responsible for provision of: policy direction; coordination; resource mobilization; capacity building; advocacy; quality control as well as monitoring and evaluation of migration management.
- 5.1.2 Ministry responsible for Justice will be responsible for providing general legal advice pertaining to administration of Trafficking in Persons Act, 2015, signing, ratification, and implementation of bilateral labour agreements. It will also be responsible for prosecution of Trafficking in Person offences and development of TIP Act regulations.
- 5.1.3 Ministry responsible for Social Welfare will be responsible for the provision of TIP Victim Protection and Care including sheltering, repatriation, and reintegration of the victims.
- 5.1.4 Ministry responsible for Finance will be responsible for mobilization of resources for allocation to Anti Trafficking Fund.
- 5.1.5 The Department of Economic Planning and Development will be responsible for Conduct mapping of stakeholders involved in counter TIP and Monitoring and evaluation implementation of the Plan.
- 5.1.6 The Ministry responsible for Information will be responsible for development of Information Communication and Education materials on TIP.
- 5.1.7 The Ministry of Education will be responsible for development of education curriculum on TIP.
- 5.1.8 The Ministry of Labour will be responsible for conducting detection and investigation of TIP Victims during labor inspections in all employment sectors.
- 5.1.9 Ministry responsible for Health will be responsible for t TIP Victim protection and care with collaboration with Ministry responsible for Social Welfare through

provision of quality health services in partnership with stakeholders.

- 5.1.10 The Ministry of Transport and Tourism Industry will be responsible for conducting in-service specialized training for transport and tourism industry, developing code of conduct for transport and tourism.
- 5.1.11 Ministry of Foreign Affairs will be responsible for international cooperation on migration management.
- 5.1.12 Ministry responsible for Local Government will be responsible for mainstreaming TIP Programs and activities in all the district councils and facilitating delivery of quality community services in order to contribute to good, reduced vulnerabilities.
- 5.1.13 National Coordination Committee against Trafficking in Persons will be responsible for overall implementation of the Plan. Furthermore, will be responsible for formulation of policy, programs and activities aimed at prevention and suppression of TIP.
- 5.1.14 Malawi Police Service will be responsible for identification, detection, investigation, and prosecution of TIP Offence. It will also be responsible for enforcement of the of TIP Act, 2015.
- 5.1.15 Department for Immigration and Citizenship Services (DoICS) will be responsible for the issuance of permits, travel documents, citizenship as well as management of exit and entry of migrants. It will also be responsible for implementation of the Provision of the Act, through detection, investigation, and prosecution of TIP Offences.
- 5.1.16 National Intelligence Services will be responsible for Intelligence gathering on TIP matters.
- 5.1.17 Malawi Human Rights Commission (MHRC) will be responsible for lobbying for promotion and protection of the rights of TIP Victims.
- 5.1.18 Development Partners will be responsible for providing financial and technical support in implementing the Plan.

- 5.1.19 Non-Governmental Organizations will be responsible for identification and provision of Victim Support and care. It will also be responsible for advocacy on TIP
- 5.1.20 National Statistical Office (NSO) will be responsible for collection, analysis, dissemination, and utilization of TIP data.

ANNEX 1
TABLE 1: THE IMPLEMENTATION PLAN – 2023- 2028

PREVENTION OF TIP									
Outcome 1: Increased awareness and knowledge of TIP									
Objective	Activity	Output	Timeframe	Budget (MK)					Responsible person
				2023/24	2024/25	2025/26	2026/27	2027/28	
To increase public awareness and facilitate a deeper understanding of human trafficking issues	1.1. Monitoring (establishment and functionality) of community structures	1.1.1 Community structures strengthened.	2023-2028	112,000,000	123,200,000	135,520,000	149,072,000	163,979,200	MoGCDSW and partners
		1.1.2 Community structures functional	2023-2028	52,500,000	57,750,000	63,525,000	69,877,500	76,865,250	MoGCDSW
		1.1.3 DCCATIP Reports submitted	2023-2028	3,200,000	3,520,000	3,872,000	4,259,200	4,685,120	MoHS
	1.2. Organize a meeting to review and adopt TIP monitoring tools at national and district level	1.2.1 TIP monitoring tools at national level reviewed and adopted	2024		25,000,000				MoHS and MoFEA
		1.2.2. TIP monitoring tools at district level reviewed and adopted	2024		30,000,000				MoHS and MoFEA
	1.3. Organize	1.3.1. Police	2023-2028	60,000,000	66,000,000	72,600,000	79,860,000	87,846,000	MoHS

	trainings for enforcement officers (police 17,000, immigration officers 2500, and 168 labour) from target districts and border districts	officers trained							
		1.3.2. Immigration officers trained	2023-2028	30,000,000	33,000,000	36,300,000	39,930,000	43,923,000	MoHS
		1.3.3. Labour officers trained	2023-2028	12,000,000	13,200,000	14,520,000	15,972,000	17,569,200	MoHS
	1.4. Raise awareness on TIP prevention to both district level and community level structure	1.4.1 Awareness on TIP issues at district and community level. (Parents, women, boys, and girls) raised	2023-2028	35,000,000	38,500,000	42,350,000	46,585,000	51,243,500	MoHS, Ministry of Information and Civic Education
	1.5. Engage media to play role against TIP by raising awareness through campaigns	1.5.1. Media institutions trained	2024		32,000,000				Ministry of Information and Civic Education
		1.5.2. Media TIP programs produced	2023-2028	5,000,000	5,500,000	6,050,000	6,655,000	7,320,500	Ministry of Information and Civic Education
Annual total				338,500,000	459,350,000	409,585,000	450,543,500	495,597,850	
Subtotal									2,153,576,350

SUPPORT AND PROTECTION OF VICTIMS

Outcome 2: Capacity of Service Providers in care and support of Victims of TIP and Offenders Identified

Objective	Activity	Output	Timeframe	Budget (MK)				Responsible person
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				2023/24	2024/25	2025/26	2026/27	2027/28	
To strengthen provision of comprehensive care to victims of trafficking									
	2.1. Popularize the SOPs and guidelines on identification and referral of TIP victims across all impact locations	2.1.1 SOPs on TIP victim identification and national referral mechanism popularized.	2023-2028	21,950,000	24,145,000	26,559,500	29,215,450	32,136,995	MoHS, MoJ, MoGCDSW and MoL
	2.2. Orient criminal justice, practitioners, MDAs, MPs, FBOs and NGOs	2.2.1. Criminal justice practitioners oriented	2023-2028	12,150,000	13,365,000	14,701,500	16,171,650	17,788,815	MoHS, MoJ and Partners
		2.2.2. MDAs oriented	2023-2028	12,150,000	13,365,000	14,701,500	16,171,650	17,788,815	MoHS, MoJ and Partners
		2.2.3 Members of parliament oriented	2023-2028	12,150,000	13,365,000	14,701,500	16,171,650	17,788,815	MoHS, MoJ and Partners
		2.2.4 FBOs oriented	2023-2028	12,150,000	13,365,000	14,701,500	16,171,650	17,788,815	MoHS, MoJ and Partners
		2.2.5 NGOs oriented	2023-2028	12,150,000	13,365,000	14,701,500	16,171,650	17,788,815	MoHS, MoJ and Partners
	2.3. Establish and operationalize helpline for TIP victims	2.3.1 TIP helpline established and operationalized	2023-2028	4,000,000	4,400,000.00	4,840,000.00	5,324,000.00	5,856,400.00	Ministry of Information, ICT & Digitization, and civic education
	2.4. Link TIP victims to other social protection services	2.4.1 TIP victims Linked to social protection services	2023-28	8,100,000	8,910,000	9,801,000	10,781,100	11,859,210	MoGCDSW, MoH

	2.5. Develop and implement standard package for protection support for victims of TIP	2.5.1 standard package for protection and social support for victims of TIP developed	2024		62,000,000				MoGCDSW, MoHS, MoH and Partners
		2.5.2 standard package for protection and social support for victims of TIP operationalized	2023-28	7,650,000	8,415,000	9,256,500	10,182,150	11,200,365	MoGCDSW, MoHS, MoH and partners
	2.6. Establish shelters for victims of trafficking (by gender and age)	2.6.1 24 shelters for victims of trafficking (by gender and age) Established	2023-2028	480,000,000	528,000,000	580,800,000	638,880,000	702,768,000	MoGCDSW, MoHS, MoH and partners
	2.7. Establish transit shelters in all border posts	2.7.1 30 transit shelters in all border posts Established	2023-2028	250,000,000	275,000,000	302, 500,000	332,750,000	366,025,000	MoGCDSW, MoHS, MoH and partners
	2.8. Provide consular services to victims of TIP in Malawi and Malawians trafficked abroad	2.8.1 consular services to victims of TIP in Malawi and Malawians trafficked abroad Provided	2023-2028	10,300,000	11,330,000	12,463,000	13,709,300	15,080,230	MoFA, MoL and MoGCDSW
	Annual Total				842,750,000	989,025,000	1,019,727,500	1,121,700,250	1,233,870,275
Subtotal									5,207,073,025
DETECTION, INVESTIGATION AND PROSECUTION OF TRAFFICKING OFFENCE									

Outcome 3: Effective Detection Investigations and Prosecution of TIP Cases, Enhance Post Remedy Treatment of Victims									
Objective	Activity	Output	Timeframe	Budget					Responsible Institution
				2023/24	2024/25	2025/26	2026/27	2027/28	
To strengthen detection, investigation, and prosecution of Trafficking offence	3.1. gazette TIP ACT regulations (witness protection, prevention of labor exploitation, administration of shelter and TIP fund guidelines)	3.1.1 4 TIP Act regulations gazzetted	2023	25,000,000					MoJ, MoL, MoHS, MoGCD&SW and partners
	3.2. Develop or enhance effective case flow management system	3.2. 1 case flow management system enhanced	2023-2028	16,600,000	18,260,000	20,086,000	22,094,600	24,304,060	Malawi Judiciary, MoJ, MoL, MoHS, MPS and MoGSW&CD
	3.3. Popularize sentencing guidelines for TIP cases (adoption, printing, and dissemination)	3.3.1 Sentencing guidelines popularized	2023-2028	9,750,000	10,725,000	11,797,500	12,977,250	14,274,975	Judiciary, MoJ, MoHS, MPS, MLS, MHRC & Partners
	3.4. Train judicial officers, protection officers and prosecutors on sentencing guidelines	3.4.1 Judicial officers and prosecutors trained on sentencing guidelines	2023-28	17,400,000	19,140,000	21,054,000	23,159,400	25,475,340	Judiciary, MoJ, MoHS, MPS, MLS, MHRC & Partners
	3.5. Build	3.5.1	2023-2028		13,970,000	15,367,000	16,903,700	18,594,070	MoHS, MoJ, MPS

	capacity of law enforcement officers on TIP investigation	prosecutors, investigators trained on prosecution and investigation of TIP		12,700,000					and partners
	3.6. Train judicial officers on the application of TIP related laws AND Smuggling of migrants	3.6.1 Judiciary officers trained on TIP related laws and smuggling of migrants	2023-2028	17,330,000	19,063,000	20,969,300	23,066,230	25,372,853	MoHS, MoJ, Judiciary and partners
	3.7. Train protection officers, shelter operators on TIP act, SOP and Shelter Management Regulations	3.7.1 protection officers, shelter operators trained on TIP act, SOP and Shelter Management Regulations	2023-2028	18,100,000	19,910,000	21,901,000	24,091,100	26,500,210	MoGCDSW, MoHS & Partners
	3.8. Support Judicial colloquium on emerging TIP issues and cases	3.8.1 Judicial colloquium on emerging TIP issues and cases supported	2023-28	8,500,000	9,350,000	10,285,000	11,313,500	12,444,850	Judiciary and MoHS
	3.9. Support NCC-TIP on investigation oversight	3.9.1 NCC-TIP on investigations oversight supported	2023-2028	16,000,000	17,600,000	19,360,000	21,296,000	23,425,600	MoHS, NCC-TIP and partners
	3.10. Support cross-border investigations and collaboration of TIP	3.10.1 cross-border investigations of TIP and collaboration Supported	2023-2027	50,000,000	55,000,000	60,500,000	66,550,000	73,205,000	MoHS, MoFA, MoL, MPS, Immigration, FIA, ACB and partners
	3.11. Sign	3.11.1				12,705,000	13,975,500.00	15,373,050.00	MoHS, MoJ,

	Memorandum of Understanding (MoU) with MLS for legal representation of TIP victims on pro bono basis	Memorandum of Understanding (MoU) with MLS/Women Lawyers Association for legal representation of TIP victims on pro bono basis signed and enforced	2023-2024	10,500,000	11,550,000				MGCD\$W, Women Judges Association (WOJAM) and partners
	3.12. Provide TIP witness protection services	3.12.1 TIP witness protection services provided	2023-2028	10,100,000	11,110,000	12,221,000	13,443,100	14,787,410	MoHS, Judiciary, Immigration, MoL, ACB, FIA and MPS
Annual Total				211,980,000	233,178,000	256,495,800	282,145,380	310,359,918	
Subtotal									1,294,159,098

PARTNERSHIP, COORDINATION AND SUSTAINABLE FINANCING

Outcome 4: Coordination Structure and Mechanisms for Responding to TIP in Place and Functional, Sustainable Financing for counter-trafficking in Malawi in Place

Objective	Activity	Output	Timeframe	Budget (MK)					Responsible Institution
				2023/24	2024/25	2025/26	2026/27	2027/28	
To enhance coordination, implementation and budgetary	4.1 Support TIP planning and review meeting at national district level	4.1.1 Annual and quarterly review and planning meetings supported	2023-2028	70,000,000	77,000,000	84,700,000	93,170,000	102,487,000	MoHS, MoFEA and partners
	4.2. Establish TIP Coordination	4.2.1 TIP coordination committees	2023-2028	38,200,000	42,020,000	46,222,000	50,844,200	55,928,620	MoHS, MOGCD\$W and partners

	Committees in all districts	established							
	4.3. Conduct training for DCCATIP	4.3.1 Training for DCCATIP conducted	2023-2028	31,000,000	34,100,000	37,510,000	41,261,000	45,387,100	MoHS MoGCDSW and partners
	4.4. Mainstream TIP programs into District development Plans	4.4.1 TIP programs into district development plans mainstreamed	2023-2028	6,500,000	7,150,000	7,865,000	8,651,500	9,516,650	MoHS, MoGCDSW and partners
	4.5. Provide technical support for coordination at all levels	4.5.1. Technical support for coordination at all levels provided	2023-2028	11,940,000	13,134,000	14,447,400	15,892,140	17,481,354	MoHS, MoJ, MoGCDSW and partners
	4.6. Conduct annual consultative meetings with stakeholders working on counter-trafficking issues (feedback, review progress, map way forward)	4.6.1 Peer learning visits for lessons sharing conducted	2023-2028	50,000,000	55,000,000	60,500,000	66,550,000	73,205,000	
	4.7. Develop and sign Memorandum of Understanding (MoU) with countries in the region and countries to	4.7.1 MOUs on labor export signed	2023-2028	15,000,000	16,500,000	18,150,000	19,965,000	21,961,500	MoL, MoJ, MoFA and partners

	which Malawi exports labour on combating TIP								
	4.8. Conduct Stakeholder mapping	4.8.1 TIP stakeholder mapping conducted	2024		12,000,000				MoHS, MoLCU, MoGCD, NGO board
Annual total				222,640,000	256,904,000	269,394,400	296,333,840	325,967,224	
Subtotal									1,371,239,464
RESEARCH, MONITORING AND EVALUATION (M&E) AND REPORTING									
Outcome 5: Quality and Comprehensive Trafficking and Data on TIP Collected and Used, TIP data analyzed and disseminated									
Objective	Activity	Output	Timeframe	Budget					Responsible Institution
				2023/24	2024/25	2025/26	2026/27	2027/28	
To Improve data collection and information sharing amongst key stakeholders	5.1. Establish TIP national M&E system	5.1.1 TIP national M&E system established	2024-2025		20,515,000				MoHS, MoFEA
	5.2. Conduct baseline study to understand nature and prevalence of TIP in Malawi	5.2.1 National baseline study to understand nature and prevalence of TIP in Malawi conducted	2024-2025		700,000,000				MoHS, MoFEA, NSO and partners
	5.3. Organize a meeting to review and adopt monitoring tools	5.3.1 Review meetings to adopt monitoring tools conducted.	2024-2025		10,700,000				MoHS, MoFEA and partners
	5.4. Provide technical	5.4.1 Technical support for TIP	2023-2028	4,000,000	4,400,000	4,840,000	5,324,000	5,856,400	MoHS, MoFEA and partners

	support towards collection, analysis, and dissemination of TIP data	data collection, analysis and dissemination provided							
	5.5. collect TIP data during census and other population-based surveys	5.5.1 TIP data during census and other population-based surveys collected	2026-2027				185,000,000		NSO, MoHS, MoFEA and partners
	5.6. Conduct operational research on TIP as per need	5.6.1 Operational research on TIP as per need conducted	2023-2028	37,000,000	40,700,000	44,770,000	49,247,000	54,171,700	NSO, MoHS, MoFEA and partners
	5.7. conduct Mid-term review of the NPA	5.7.1 Mid -term review for the NPA conducted	2025-2026			65,000,000			MoHS and partners
	5.8. Develop and review annual work plans	5.8.1 Annual work plans developed	2023-2028	18,650,000	20,515,000	22,566,500	24,823,150	27,305,465	MoFEA, MoHS and partners
		5.8.2 Annual work plans reviewed	2023-2028	18,650,000	20,515,000	22,566,500	24,823,150	27,305,465	MoFEA, MoHS and partners
	5.9. Produce monthly, quarterly, and annual reports on status of trafficking interventions	5.9.1 Annual, monthly, and quarterly reports on TIP interventions produced	2023-2028	35,000,000	38,500,000	42,350,000	46,585,000	51,243,500	MoHS, MPS, MoJ, MoGCD, MoL, Department of Immigration and partners
	5.10. Conduct national annual conferences to	5.11.1 National bi-annual conferences to	2025-2028			22,385,000		27,085,850	MoHS, MPS, MoJ, MoGCD, MoL, Department of

	share latest information on trafficking issues, programmes, and best practices	share latest information on trafficking issues, programmes and best practices conducted							Immigration and partners
	5.11. Publish and disseminate semiannual newsletters including summaries of latest research, programming events, evaluation reports and status of interventions etc.	5.11.1 Semi-annual newsletters including summaries of latest research, programming events, evaluation reports and status of interventions etc. Published and disseminated	2023-2028	45,000,000	49,500,000	54,450,000	59,895,000	65,884,500	MoHS, MPS, MoJ, MoGCD, MoL, Department of Immigration and partners
Annual Total				158,300,000	905,345,000	278,928,000	395,697,300	258,852,880	
Subtotal									1,997,123,180

Table 2: Monitoring and Evaluation Plan

UTCOME 1: Increased awareness and knowledge of TIP													
THEMATIC AREA 1: PREVENTION													
Objective	Indicator Name	Baseline (2022)	Targets					Means of Verification	Source of Data	Frequency	Disaggregation		Responsible Institution
			2023/24	2024/25	2025/26	2026/27	2027/28				District	Region	
To increase public awareness and facilitate a deeper understanding of human trafficking issues	1.1.1 Community structures strengthened.	200	250	250	250	250	250	Quarterly Progress report	Quarterly Report	Quarterly/Annual	Lilongwe	Central	MoGCDSW and partners
	1.1.2. Community structures functional	200	250	250	250	250	250	Quarterly Progress report	Quarterly Report	Quarterly/Annual	Lilongwe	Central	MoGCDSW
	1.1.3. DCCATIP reports submitted .	0	4	4	4	4	4	Quarterly Progress report	Quarterly Report	Quarterly/Annual	Lilongwe	Central	MoHS
	1.2.1. TIP monitoring tools at national level reviewed and adopted	0	1	1	1	1	1	Annual/Quarterly Progress Report	Annual Report	Annual/Quarterly	Lilongwe	Central	MoHS and MoFEA

1.2.2. TIP monitoring tools at district level reviewed and adopted	0	1	1	1	1	1	Annual/Quarterly Progress Report	Annual Report	Annual/Quarterly	Lilongwe	Central	MoHS and MoFEA
1.3.1. Police officers trained	3800	5100					Annual/Quarterly Progress Report	Annual Report	Annual/Quarterly	all districts	all regions	MoHS
1.3.2. Immigration officers trained	50	200					Annual/Quarterly Progress Report	Annual Report	Annual/Quarterly	all districts	all regions	MoHS
1.3.3. Labour officers trained	84	80					Annual/Quarterly Progress Report	Annual Report	Annual/Quarterly	all districts	all regions	MoHS
1.4.1 Awareness on TIP issues at district and community level. (Parents, women, boys, and girls) raised	50%	60%	60%	60%	60%	60%	Quarterly Progress report	Quarterly Report	Quarterly/Annual	all districts	all regions	MoHS, Ministry of Information and Civic Education

	1.5.1. Media institutions trained	30%	70%	70%	70%	70%	70%	Quarterly Progress report	Quarterly Report	Quarterly /Annual	Lilongwe	Central	Ministry of Information and Civic Education
	1.5.2. Media TIP programs produced	50 programs	80	80	80	80	80						Ministry of Information and Civic Education
OUTCOME 2: Capacity of Service Providers in care and support of Victims of TIP and Offenders Identified													
THEMATIC AREA 2: PROTECTION													
To strengthen provision of comprehensive care to victims of trafficking	2.1.1 SOPs on identification and national referral of TIP victim popularized.	6	25	25	25	25	25	Action Plan	Annual Report	semi-annually	Lilongwe	Central	MoHS, MoJ, MoGCDSW and MoL
	2.2.1 Criminal justice practitioners oriented	0	6					quarterly/annually progress report	Quarterly Report	quarterly	Lilongwe	Central	MoHS, MoJ and Partners
	2.2.2 MDAs oriented	0	6					quarterly/annually progress report	Quarterly Report	quarterly	Lilongwe	Central	MoHS, MoJ and Partners

2.2.3 Members of Parliament oriented	0	6					quarterly/annual ly progress report	Quarterl y Report	quarterly	Lilong we	Central	MoHS, MoJ and Partners
2.2.4 FBOs oriented	0	6					quarterly/annual ly progress report	Quarterl y Report	quarterly	Lilong we	Central	MoHS, MoJ and Partners
2.2.5 NGOs oriented	0	6					quarterly/annual ly progress report	Quarterl y Report	quarterly	Lilong we	Central	MoHS, MoJ and Partners
2.3.1 TIP helpline establishe d and operation alized	0	30	30	30	30	30	quarterly/annual ly progress report	Quarterl y Report	quarterly	Lilong we	Central	Ministry of Informatio n, ICT & Digitization , and civic education
2.4.1 TIP victims linked to social protectio n services	60	100%	100%	100%	100%	100%	quarterly/annual ly progress report	Quarterl y Report	quarterly	Lilong we	Central	MoGCDSW , MoH

2.5.1 Standard package for protectio n and social support for victims of TIP develope d	0	1	1	1	1		annually progress report	Annual Report	annually	all district s	all regions	MoGCDSW , MoHS, MoH and Partners
2.5.2 Standard package for protectio n and social support for victims of TIP operation alized	0	400	400	400	400	400	quarterly/annual ly progress report	Quarterl y Report	quarterly/ annually	all district s	all regions	MoGCDSW , MoHS, MoH and partners

2.6.1 Shelters and safe spaces for victims of trafficking (by gender and age) establishe d	1	5	5	5	5	5	annually progress report	Annual Report	annually	all district s	all regions	MoGCDSW , MoHS, MoH and partners
2.7.1 Transit shelters in all border post establishe d	0	30	30	30	30	30	quarterly/annual ly progress report	Quarterl y Report	quarterly/ annually	All Boarde r District s	all regions	MoGCDSW , MoHS, MoH and partners
2.8.1 Consular services to victims of TIP in Malawi and Malawian s trafficked abroad provided	0	200	200	200	200	200	quarterly/annual ly progress report	Quarterl y Report	annually	all district s	all regions	MoFA, MoL and MoGCDSW
OUTCOME 3: Effective Detection Investigations and Prosecution of TIP Cases, Enhance Post Remedy Treatment of Victims												
THEMATIC AREA 3: PRESECUTION												

To strengthen detection, investigation, and prosecution of Trafficking offence

3.1. 4 gazetted TIP ACT regulations	0	1	1	1	1		Gazette	Gazette	annually	Lilongwe	Central	MoJ, MoL, MoHS, MoGCD&SW and partners
3.2.1 Case flow management system enhanced	0	1	1	1	1	1	annually progress report	Annual Report	annually	Lilongwe	Central	Malawi Judiciary, MoJ, MoL, MoHS, MPS and MoG&SW&CD
3.3.1 popularized Sentencing guidelines	0	1	1	1	1	1	annually progress report	Annual Report	annually	Lilongwe	Central	Judiciary, MoJ, MoHS, MPS, MLS, MHRC & Partners
3.4.1 Judicial officers and prosecutors trained on sentencing guidelines	0						annually progress report	Annual Report	annually	Lilongwe	Central	Judiciary, MoJ, MoHS, MPS, MLS, MHRC & Partners

3.5.1 Prosecutors and investigators trained on prosecution and investigation of TIP	0	100%	100%	100%	100%	100%	annually progress report	Annual Report	annually	all districts	all regions	MoHS, MoJ, MPS and partners
3.6.1 Judiciary officers trained on TIP related laws and smuggling of migrants	50%	100%	100%	100%	100%	100%	annually progress report	Annual Report	annually	all districts	all regions	MoHS, MoJ, Judiciary and partners
3.7.1 Protection officers, shelter operators trained on TIP act, SOP and Shelter Management Regulations	80	900					quarterly/annually progress report	Quarterly Report	quarterly/annually	all districts	all regions	MoGCDSW, MoHS & Partners

3.8.1 Judicial colloquium on emerging TIP issues and cases supported	1	3					quarterly/annual ly progress report	Quarterl y Report	quarterly	Lilong we	Central	Judiciary and MoHS
3.9.1 NCC-TIP investigations oversight supported	1	4					quarterly/annual ly progress report	Quarterl y Report	quarterly	all district s	all regions	MoHS, NCC-TIP and partners
3.10.1 Cross-border investigations of TIP and collaboration Supported	1	4					quarterly/annual ly progress report	Quarterl y Report	quarterly	all district s	all regions	MoHS, MoFA, MoL, MPS, Immigration, FIA, ACB and partners

3.11.1 Memorandum of Understanding (MoU) with MLS/Women Lawyers Association for legal representation of TIP victims on pro bono basis signed and enforced	1	3	3	3	3	3	quarterly/annually progress report	Quarterly Report	quarterly	Lilongwe	Central	MoHS, MoJ, MGCDSW, Women Judges Association (WOJAM) and partners
3.12.1 TIP witness protection services provided	5	400	400	400	400	400	quarterly/annually progress report	Quarterly Report	quarterly	all districts	all regions	MoHS, Judiciary, Immigration, MoL, ACB, FIA and MPS
OUTCOME 4: Coordination Structure and Mechanisms for Responding to TIP in Place and Functional, Sustainable Financing for counter-trafficking in Malawi in Place												
THEMATIC AREA 4: PARTNERSHIP/COORDINATION												

To enhance coordination among line ministries for enhanced budgetary prioritization and monitoring to deliver on the NPA

4.1.1 Annual and quarterly review planning meetings supported	3	112	112	112	112	112	quarterly/annual ly progress report	quarterl y Report	quarterly	all district s	all regions	MoHS, MoFEA and partners
4.2.1 TIP coordinat ion committe es establishe d	9	17	17	17	17	17	quarterly/annual ly progress report	quarterl y Report	quarterly	all district s	all regions	MoHS, MOGCDS W and partners
4.3.1 Training for DCCATIP conducte d	6	21	21	21	21	21	quarterly/annual ly progress report	quarterl y Report	quarterly	all district s	all regions	MoHS MoGCDSW and partners
4.4.1 TIP programs into District developm ent Plans mainstrea med	1	29	29	29	29	29	quarterly/annual ly progress report	quarterl y Report	quarterly	all district s	all regions	MoHS, MoGCDSW and partners

	4.5.1 Technical support for coordination at all levels provided	6	16	16	16	16		quarterly/annual ly progress report	quarterl y Report	quarterly	all district s	all regions	MoHS, MoJ, MoGCDSW and partners
	4.6.1 Peer learning Visits for lessons sharing conducted	1	1	1	1	1	1	annually progress report	Annual Report	annually	all district s	all regions	MoHS and partners
	4.7.1 MOUs on labor export signed	3 Cross Boarder s	4	4	4	4	4	annually progress report	Annual Report	annually	all district s	all regions	MoL, MoJ, MoFA and partners
	4.8.1 TIP stakehold er mapping conducted	0	31					quarterly/annual ly progress report	quarterl y Report	quarterly	all district s	all regions	MoHS, MoLCU, MoGCD, NGO board
OUTCOME 5: Quality and Comprehensive Trafficking and Data on TIP Collected and Used, TIP data analyzed and disseminated													
THEMATIC AREA 5: RESEARCH, MONITORING AND EVALUATION													
sharing information amongst and	5.1.1 TIP national M&E system establish	0	1					annually progress report	Annual Report	annually	Lilong we	Central	MoHS, MoFEA

5.2.1 National baseline study to understand nature and prevalence of TIP in Malawi conducted	0	3	3	3	3	3	annually progress report	Annual Report	annually	all districts	all regions	MoHS, MoFEA, NSO and partners
5.3.1 Review meetings to adopt monitoring tools conducted	0	1	1	1	1	1	annually progress report	Annual Report	annually	Lilong we	Central	MoHS, MoFEA and partners
5.4.1 Technical support for TIP data collection, analysis and dissemination provided	9	33	33	33	33	33	quarterly/annual ly progress report	quarterl y Report	annually	all districts	all regions	MoHS, MoFEA and partners

5.5.1 TIP data during census and other population-based surveys collected	0	2	2	2	2	2	quarterly/annual ly progress report	quarterl y Report	quarterly	all district s	all regions	NSO, MoHS, MoFEA and partners
5.6.1 Operational research on TIP as per need conducted	0	2	2	2	2	2	annually progress report	Annual Report	semi-annually	all district s	all regions	NSO, MoHS, MoFEA and partners
5.7.1 Mid-term review for the NPA conducted	0			1								MoHS and partners
5.8.1 Annual work plans developed	0	2	2	2	2	2	annually progress report	Annual Report	annually	Lilong we	Central	MoFEA, MoHS and partners
5.8.2. Annual work plans reviewed	0	1	1	1	1	1	annually progress report	Annual Report	annually	Lilong we	Central	MoFEA, MoHS and partners

5.9.1 Annual, monthly, and quarterly reports on TIP interventi ons produced	6	17	17	17	17	17	quarterly/annual ly progress report	quarterl y Report	quarterly	Lilong we	Central	MoHS, MPS, MoJ, MoGCD, MoL, Departmen t of Immigratio n and partners
5.10.1 national bi-annual conferenc es to share latest informati on on trafficking issues, program mes and best practices conducte d	1	2	2	2	2	2	annually progress report	Annual Report	annually	Lilong we	Central	MoHS, MPS, MoJ, MoGCD, MoL, Departmen t of Immigratio n and partners

5.11.1 Semiannual newsletters including summaries of latest research, programming events, evaluation reports and status of interventions etc published and disseminated	3	4	4	4	4	4	annually progress report	Annual Report	semi- annually	Lilong we	Central	MoHS, MPS, MoJ, MoGCD, MoL, Department of Immigration and partners
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Table 3: Budget Summary

Priority Areas	Years					Total
	2023/2024	2024/2025	2025/2026	2026/2027	2027/2028	
Prevention of TIP	338,500,000.00	459,350,000.00	409,585,000.00	450,543,500.00	495,597,850.00	2,153,576,350.00
Support and Protection of Victims	842,750,000.00	989,025,000.00	1,019,727,500.00	1,121,700,250.00	1,233,870,275.00	5,207,073,025.00
Detection, Investigation and Prosecution of Trafficking Offence	211,980,000.00	233,178,000.00	256,495,800.00	282,145,380.00	310,359,918.00	1,294,159,098.00
Partnership, Coordination and Sustainable Financing	222,640,000.00	256,904,000.00	269,394,400.00	296,333,840.00	325,967,224.00	1,371,239,464.00
Research, Monitoring and Evaluation (M&E) and Reporting	158,300,000.00	905,345,000.00	278,928,000.00	395,697,300.00	258,852,880.00	1,997,123,180.00
Annual Total	1,774,170,000.00	2,843,802,000.00	2,234,130,700.00	2,546,420,270.00	2,624,648,147.00	12,023,171,117.00



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